

INDIGENOUS URBAN LEADERSHIP DEVELOPMENT MODULE CHART

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Ministry Mindsets/Attitudes	What IULD is NOT	What IULD IS	What are the Challenges/Dilemmas <i>Thoughts on resolving them</i>
Leading Relationally	Programs above relationships	Engaging the day in & day out of life	Healthy boundaries – are they possible? **Esp. for the single youth worker! <i>Helps to be in Community with Others</i>
Time Commitment	2-year plan	10-15 year/life commitment	Donors want to see the quick results <i>Donors need to be educated also</i>
Dealing with Failure	Kick them out	Small successes; grace-salt-light	When to call them out/hold accountable <i>If they know we truly love them, then we can hold accountable</i>
Dealing with Poverty	Entitlement; disempowering; not “only” serving	Empowering; community transformation; servanthood attitude	This stuff goes very deep. They may need to go “against the culture” to “succeed.” <i>Best approach is beyond individual to whole families and communities</i>
Casting Vision	American Dream	Life beyond self – kingdom-oriented vision	This consumer culture is everywhere <i>We can model something different</i>
Leaving vs. Staying	“Getting out of the neighborhood”	Getting “off the streets”	What happens to the “best & brightest” in the neighborhood, and what happens to the neighborhood when they leave? <i>Not easily resolved</i>

Ministry Components	What IULD is NOT	What IULD IS	What are the Challenges/Dilemmas
Tutoring/Mentoring	Programs; One hour a week by a stranger	Whole life approach; lifelong approach	Personnel... finding enough people! <i>Raise up leaders who can tutor the next generation (example InnerCHANGE)</i>
Counseling	6 week/12-step programs	Lifelong journey towards healing and wholeness (onion layer)	Professional services/resources are rarely available
Family Ministry	Only the individual	Systemic – issues are usually family-wide	Often seems like an impossible task to try to deal with the broader family and their issues; TIME needed is huge <i>This needs a church community</i>
Dealing with Sexuality	Just preaching abstinence	Open, authentic approach to dealing with the mess of sexuality...	Gap between a Biblical sexual ethic and the reality of the urban sexual context... ie, lesbian hip-hop movement...
Club meetings/ Bible studies	Entertaining youth	Getting them to participate and lead	They are used to being entertained
Financial Resources and Life Skills	Creating financial dependence;	Fostering interdependence; building community partners;	Grants – limited funding, then what next? Also: even our best attempts at avoiding dependence sometimes end up creating it. <i>Creative business opportunities – start-up help creates resources and empowers</i>
Networking	Just up to me, lone ranger	Larger Body of Christ, and community resources	How and when to interact with people and resources, how much time to give. See networking module!
Community Transformation	Only the individual	We need a leader of live-able communities	A Big Job, and takes more than a youth worker.